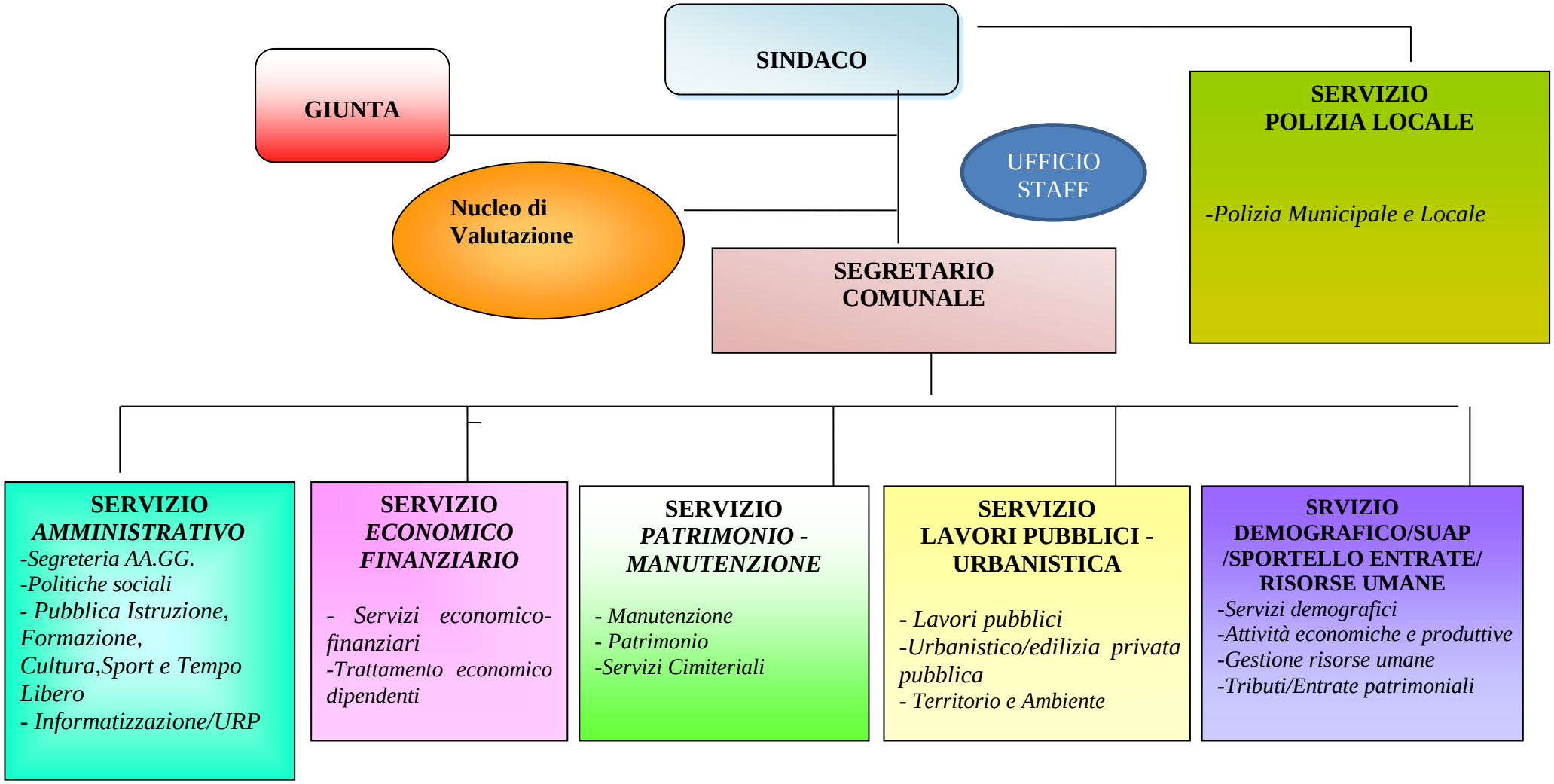Struttura organizzativa